SAMPLE BALLOT ATTACHED

COMMONWEALTH OF PENNSYLVANIA
Pennsylvania Labor Relations Board

IN THE MATTER OF THE EMPLOYEES OF:
:
:
Case No. PERA-R-19-2-W
:
UNIVERSITY OF PITTSBURGH

ORDER AND NOTICE OF ELECTION

On January 18, 2019, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC (Steelworkers or Union), filed a Petition for Representation with the Pennsylvania Labor Relations Board (Board), alleging a thirty percent showing of interest and seeking to represent a unit of approximately 3,500 professional employees, including all full-time and regular part-time tenure-stream and non-tenure-stream faculty and librarians in the Provost Area, Health Science Schools, and School of Law, employed by the University of Pittsburgh (Pitt, University or Employer) at all campuses in the Commonwealth; and excluding faculty in the School of Medicine, research associates, post-doctoral associates, graduate student employees, non-faculty professionals, and all non-professionals, guards, supervisors, managerial and confidential employees as defined in the Public Employe Relations Act (PERA or Act).

On February 8, 2019, the Secretary of the Board issued an Order and Notice of Hearing, in which the matter was assigned to a pre-hearing conference for the purpose of resolving the matters in dispute through mutual agreement of the parties, and designating March 14, 2019, in Pittsburgh, as the time and place of hearing, if necessary.

On March 26, 2019, the Board received an employe list from the University purporting to contain the names of employes in the proposed unit as of the filing date of the Petition. On April 9, 2019, the Secretary of the Board issued a letter rescinding the Order and Notice of Hearing and dismissing the Petition, stating that upon investigation the Union's showing of interest was less than the thirty percent as required by the Board's Rules and Regulations, 34 Pa. Code Sections 95.1 and 95.14. On April 25, 2019, the Union filed exceptions to the decision of the Secretary. On June 18, 2019, the Board issued an Order Directing Remand to the Secretary for Further Proceedings to address the factual and legal issues regarding the accuracy of the employe list provided by the University. On June 25, 2020, after multiple days of hearings, the Hearing Examiner determined that the employe list was inaccurate and issued an Order Returning the Matter to Secretary for Showing of Interest Determination. Based on the June 25, 2020 Order, it was determined that the Union's showing of interest was adequate.

Thereafter, the parties did not agree on an appropriate unit and therefore a hearing in this matter was held on October 26, 2020; October 29, 2020; November 11, 2020; December 4, 2020; December 11, 2020; and December 18, 2020. All parties in interest were afforded a full opportunity to

On April 16, 2021, the Hearing Examiner issued an Order Directing Submission of Eligibility List resolving all outstanding issues and directing the Employer to submit a list of names and addresses of the employees in the unit found appropriate. That list was received by the Board on May 6, 2021.

**FINDINGS OF FACT**

That Findings of Fact 1 through 50 inclusive, as set forth in the Order Directing Submission of Eligibility List, are affirmed and incorporated by reference herein and made a part hereof.

51. That the employees on the payroll who fall within the aforesaid appropriate collective bargaining unit and are eligible to vote at the election are those employees whose names appear as listed on the attached eligibility list.¹

**DISCUSSION**

After review of all matters of record, the Board Representative directs herein that the election shall be conducted by mail.

**CONCLUSIONS**

That Conclusions numbers 1 through 14 inclusive, as set forth in the aforesaid Order Directing Submission of Eligibility List, are incorporated herein by reference and made a part hereof.

15. The unit appropriate for the purpose of collective bargaining is a subdivision of the employer unit comprised all full-time and regular part-time tenure-stream and non-tenure-stream faculty and librarians in the Provost Area, Health Science Schools, and School of Law, employed by the University of Pittsburgh at all campuses in the Commonwealth; and excluding faculty in the School of Medicine, research associates, post-doctoral associates, graduate student employees, non-faculty professionals, and all non-professionals, guards, supervisors, managerial and confidential employees as defined in the Act.

¹ Employees who are hired and placed on the Employer's payroll after the date of submission of the eligibility list until the last day of the payroll period immediately preceding the date of issuance of this order of election, whose names do not appear on the attached eligibility list, shall be eligible to vote in the election. 34 Pa. Code § 95.54(a); Catchment Area O94 Corporation, 9 PEER § 9143 (Order Directing Canvassing of Challenged Ballots, 1978); Bucks County I.U. No. 22 v. PLRB, 466 A.2d 262 (Pa. Cmwlth. 1983). Their ballots shall be challenged by the Board's election officer since their names do not appear on the eligibility list. In the event such ballots may affect the outcome of the election, they shall be opened and canvassed.
NOW, THEREFORE, NOTICE is hereby given that an ELECTION, by secret ballot, will be conducted by United States Mail.

On FRIDAY, AUGUST 27, 2021, all eligible voters will be mailed an official ballot (a sample ballot is attached hereto), an instruction sheet, a self-addressed envelope and a blank ballot envelope. An eligibility list of those entitled to vote is attached hereto. Persons who are in the unit and do not receive a ballot in the mail by 8:30 a.m. on MONDAY, SEPTEMBER 13, 2021, should communicate immediately with the Board by sending an e-mail request for a ballot to katowens@pa.gov. The e-mail must include your typed full name, mailing address, job title, reason for the request, and the name of your employer (University of Pittsburgh) for a ballot to be issued.

To be validly cast and canvassed, ballots must be returned to and received by the Board in its Harrisburg office by TUESDAY, OCTOBER 12, 2021.

Pursuant to 34 Pa. Code § 95.53(d), any prospective voter may be challenged for cause. Challenges may be filed with the Board prior to the ballot count by letter, with a copy to all parties, indicating the name of the challenged voter and the reason therefore.

Ballots will be counted beginning at 10:00 a.m. on TUESDAY, OCTOBER 19, 2021; WEDNESDAY, OCTOBER 20, 2021; and THURSDAY, OCTOBER 21, 2021 (if necessary), by the Pennsylvania Labor Relations Board at 651 Boas Street, Room E-100, Harrisburg, Pennsylvania.

THIS ORDER AND NOTICE OF ELECTION and the attached material shall be posted by the Employer immediately upon receipt, subject to the provisions of 34 Pa. Code § 95.43, and subsequent to posting, the Employer shall furnish to the Pennsylvania Labor Relations Board an Affidavit of Posting in compliance with this Order.

SIGNED, DATED and MAILED this sixteenth day of July, 2021, pursuant to 34 Pa. Code § 95.91(k)(2)(i).

PENNSYLVANIA LABOR RELATIONS BOARD

[Signature]
WARREN R. MONERY, JR.
Board Representative
Abbott, Kevin Charles
Abbott, Mark Bunker
Abdelhamim, Mai Mahmoud
Abdel-Malek, Myriam Antoun
Abdullah, Sara Burhan
Abelev, Esta
Abramowitch, Steven David
Adal, Raja A
Adamczyk, John A
Adams, Cynthia K
Adamson, Lannea A
Adawi, Jabeen Zehra-Reza
Adibi, Jennifer Joan
Adkins, Mark W
Adler, Anne M
Adlesic, Edward Charles
Aduri, Ravalika Reddy
Aflaki, Arian
Aggelou, Amy E
Agostinelli, Michele R
Ahn, Daniel
Ahn, Young O
Aiyangar, Gretchen M
Akakaya, Murat
Akiva, Thomas Matthew Schweinh
Aklin, Michael
Alaigh, Poonam L
Alavi, Amirhossein
Albal, Sudeep Waman
Albanesi, Stefania
Albanna, Badr Faisal
Albertsson, Eva Ulrika
Albrecht, Susan A
Aldous, Gregory William
Alexander, James R Jr
Alexander, Sheila Ann
Alfieri, Jennifer Boule
Alfredson, Lisa Stephanie
Al-Hashimi, Rasha Wahidi
Ali, Ameer Sa'ad
Ali, Khalifah
Alikhani, Malihe
Aljafari, Ruba
Allebach, Randall Ward
Allen, Colin Frederick
Allen, Jessie A
Allen, Marianne
Allias, Mary Carcella
Allison, Jason Lee
Allison, Katelyn Fleishman
Allison, Virginia L
Allsup, Andrew Paul
Almarza, Alejandro Jose
Alotibi, Paris Obaid M
Alpert Holmes, Erin Rebecca
Alshurafa, Sami
Alstadt, Lynn J
Alter, Joseph
Altomari, Kevin J
Alvarado, Louis Calistro
Alvarez, Sharon A
Alvarez, Travis A
Al-Zaiti, Salah Shafiq
Amato, Donna M
Ambrose, Meegan
Ambrosino, Antonia Testa
Ambrosino, Joseph C
Amemiya, Shigeru
Ameri, Mina
Ames, Barry Charles
Ames, Theresa Arlene
Amosato, Andrew A
An, Ping
Anania-Firouzan, Patricia
Anastasiou, Eleni Georgiou
Anderson, David A
Anderson, Eleanor R
Anderson, Erin R
Anderson, Maighdlin
Anderson, Mark L
Anderson, Stewart J
Andrade, Susan Z
Andrews, Brett H
Andrews, George Reid
Andrews, James H
Andux, Sara
Angelini, Erin
Ankrom, William Kent
Antonella, Gary Richard
Anzio, Nicole
Archibald, Elizabeth Pitkin
Arena, Vincent C Jr
Arkush, Elizabeth N
Arlotta Guerrero, Anna
Arms, Jay Michael
Arndt, Karen M
Artim, Debra Elaine
Asai, Rika
Aseri, Manmohan
Ash, Hillary Ann
Asbaugh, Anna Marie
Ashbrook, Van Rex
Ashburn, Jennifer Lyn
Asher, Sanford A
Ashley, Kevin D
Ashman, Tia-Lynn
Ashmore, Lesley Jill
Aspell, Thomas A
Aspinall, Sherrie Lynn
Asplin, Kristen Nicole
Assetta, Mary Christine
Athanas, Angela
Atteberry, Phillip D
Attia, Amani
Aumiller, David L Jr
Aurednik, Wendy Sue
Auxier, Jonathan Lincoln
Ayyagari, Shalini R
Azarbal, Atousa
Azarbal, Mohsen
Aziz, Jeffrey H
Babeec, Hessameddin
Babay, Amy
Babbit, Page C
Babichenko, Dmitriy
Bachman, Heather J
Badawi, Yomna
Badawy, Rebecca
Badenes, Carlos
Bagnato, John Francis
Bagnato, Stephen J Jr
Bahler, Brock A
Bailey, Kimberly M
Bain, Daniel Joseph
Baird, Jacqueline R
Baird, Joanne M
Bajaj, Nikhil
Baker, Natasha
Bakuri, Sarmad
Balakrishnan, Nyla
Balawejder, Adam E
Balazs, Anna C
Balderston, Daniel E
Baldwin, Catherine Ann
Bale, Shivkumar S
Baled, Hseen Omran
Balkenhol, Michael
Ball, Gayle Lightfoot
Balog, Angela M
Balouris, Sondra A
Bamyeh, Mohammed A
Ban, Elizabeth Naomi
Ban, Susan Lee
Banales, Josefina
Banas, Lisa
Bandos, Andriy
Bandos, Hanna
Banerjee, Haimanti
Banerjee, Ipsita
Bang, Son Y
Bangs, Ralph L
Banning, Patricia
Bannon, Michael
Bao, Junshu
Bao, Shi Ting
Barati, Masoud
Barbaric, Filip
Barbera, John J Jr
Barbieri, Meredith Bayer
Barger, Renae Elaine
Barinas-Mitchell, Emma J M
Barnett, Cameron Bryce
Barnhart, Barbara Jean
Barratt Boyes, Simon M
Barron, Edward L Jr
Barron, Elaine J
Barry, Matthew M
Barson, Benjamin M
Bartholomew, Heidi K
Bartley, Christopher L
Barton, John David
Bassett, Erika Alison
Batell, Brian T
Batista, Aaron P
Batista, Kenneth
Batista, Viktoria
Batterman, Robert William
Bauer, Jason Richard
Baumcratz, Sondra Lynn
Baumel, Carla Aparecida
Baumhammers, Andrejs
Baxter, Leah
Bayard, Mistie Irene
Bayat, Nikola
Baylis, Elena Annette
Bayoumy, Mohamed Ashraf S
Beach, Michael D
Beals, Andrea Kim
Beatty, Michael T
Beaty, Joshua L
Beaulieu, Julie R
Bechman, Meghan
Beck, Kelly Battle
Beck, Sean M
Becker, Neal Christopher
Bedewy, Mostafa M
Bedford, Georgia Maria
Beeko, E Kwadwo Odame
Behan, Jessica K
Behanna, Angelamarie Rose
Bekker, Miron Boris
Belasco, Christopher A
Belcher, Jason Wayne
Belcher, Sarah Marie
Bell, Karen T
Bell, Peter Aaron
Bellios, George G
Bellis, Danielle D
Bell-Loncella, Elisabeth Turner
Bellora, Patricia A
Bench, Jenna
Bench, Victor Ross
Bender, Catherine M
Bender, Gretchen Holtzapple
Bendixen, Roxanna Marie
Benedict, Neal Jaret
Berenbrok, Lucas A
Beresheim, Daniel F
Beresteau, Arie
Berezo, Matthew Lalo
Berg, Aleksey
Berkowitz, Daniel Michael
Berman, Andrea Jeanne
Bermann, Marc P
Bernal-Reyes, Alvaro Antonio
Bernasconi, Leonardo
Bernstine, Aaron Joseph
Berquist, Bruce Mitchell
Berrios Barillas, Reivian
Berry, Thomas J
Bertolet, Marianne Harris
Berwick, Matthew S
Beschorner, Kurt E
Best, Mark T
Betru, Yodit Keck
Beumer, Jan Hendrik
Bey-Rozet, Maxime Philippe
Bezanson, Rachel Shuchter
Bhalerao, Shreesh
Bhatnagar, Neelima
Bhowmick, Sandeep
Bickford, Benjamin Lee
Bickford, Tyler
Bidkhorri, Hoda
Biehl, Jacob
Bigler, Alison L
Bilec, Melissa Marie
Bilitski, James A Jr
Bility, Moses Turkle
Billingsley, Jarrett F
Bilodeau, Elizabeth Ann
Binning, Kevin R
Bircher, Nicholas G
Bird, Ryan George
Birnbaum, David J
Bise, Christopher G
Bish, Barry A
Bisi, Dawn C
Bissoon, Cathy
Bizzak, Linda Jean
Black, Charles A Jr
Black, Meghan Cathleen
Blahovec, Lisa
Blain, Keisha N
Bloechl, Olivia Ashley
Bloom, Joshua
Boas, Kenneth Philip
Boas, Paul David
Bober, Mitchell S
Bocan, Kara Nicole-Simms
Bodenschatz, Carl D
Bodnar, Lisa M
Bodolosky, Michael Lee
Bogovich, Richard G
Bohland, Jason W
Bolam, Michael R
Bonachea, Luis
Bonaventura, Darcy Rae
Bondar, Gregory H
Bone, Theresa
Bonneau, Christopher W
Bonville, Hannah
Boone, Troy M
Booth, Jaime Michelle
Booth, Katie Laura
Boothe, Jordan Ross
Borandi, Jeffrey J
Bordelon, Dominic J
Borg, George Andre
Boring, Michelle Laura
Borish, Laura B
Borovetz, Harvey S
Bortey-Sam, Nesta
Bortz, David
Bortz, Rebecca Louise
Boser, Mary K
Boser, Sarah Elizabeth Monger
Bosley, Erin Elizabeth
Boss, Benjamin M
Bossona, Kelly Lynn
Boudreau, Joseph Francis
Boudreau, Robert
Boulder, Tinukwa
Boulos, Osama O
Bourmpakis, Ioannis
Bouthellier, Paul R
Bove, Allyn Michele
Bove, Carol Mastrangelo
Bove, Paul A
Bowers, Keely Brooke
Boyanovsky, Daniel
Boyas, Elise A
Boyer, Vivian Joan
Boyle, Elizabeth D
Boyle, Jeremy Michael
Boyle, Jon P
Bozzo, Eduardo Hugo
Bradfield, Shanna Michelle
Bradley, Amy Marie
Brainard, Marissa Dawn
Brand, Benjamin Martin Wilhelm
Brandfass, Kathleen Griffin
Brandom, Robert
Brant, Amanda Michelle
Bratman, Benjamin Eli
Braver, Samuel W
Breight, Curtis C
Brennan, Katherine Marie
Bressler, Kimberly Lauren
Brickman, Caroline Lemak
Brigham, John C
Bright, Jeffrey Michael
Brinda, Wayne J
Broccio, Matteo
Brodsky, Jeffrey L
Brod, Zachary L
Bromberg, Jacques Albert
Brooks, Robin
Brooks, Tyler David
Brouwer, Nathan L
Brown, Adam R
Brown, Andre L Jr
Brown, Andrew J
Brown, Bertha Wagner
Brown, Bryan Nicklaus
Brown, Christopher A
Brown, Larry Todd
Brown, Laura L
Brown, Margaret Satterwhite
Brown, Meagan Martyniak
Brown, Neil Edmond
Brownell, Celia
Bruce, Caitlin F
Brumle, H David III
Brusilovsky, Peter Leonid
Bubas, David W
Buchanich, Jeanine Marie
Buck, George Paul
Buczkowski-Henderson,
  (Cont) Jessica Cecilia
Budacki, Timothy J
Buachel, Charles A Jr
Buachel, Kathleen
Bueno Mendoza, Jesus
Bugajski, Amber L
Buliga, Marius Georgel
Bunger, Andrew P
Burchell, Ralph R
Burdette, Melinda Janelle
Burgette, Jacqueline
Burke, Brian Patrick
Burke, Donald S
Burke, Lora
Burkett, Marnie L
Burnheimer, John M
Burns, Jodi Ann
Burrridge, Daniel P
Bursic, Karen M
Burt, John G
Burth, Jeannie Lee Hager
Burton, Matthew C
Bussa, Vamshi
Butela, Kristen Ann
Butera, Ralph Edward Jr
Butler, LaWana L
Butter, Robert E
Buzzatto, John Francis
Bykov, Sergei Vyacheslavovich
Byrne, John J
Byrne, Stacey H
Byrns, Koreen L
Cable, Dawn Michelle
Cabot, Heath
Cacciotti, Jennifer Lynn
Cade, Nicole
Caginalp, Gunduz
Cahoon, Laty A
Calahorrano, Sandy Paola
Calderone, Lugene
Calderone, Theresa L
Caldwell, Angela R
Caldwell, Elizabeth Jane
Caler, Andrea Griffith
Callahan, Katherine Lynn
Callan, Judith A
Callard, Jonathan Miller
Callinan, Jeremy Patrick

Caloiero, Frank
Calvario, Anthony R
Camaione, Cynthia Ann
Cama, Yamoussa
Camillus, John C
Campbell, Gerard Lawrence
Campbell, Grace Boughner
Campbell, Iain M
Campbell, Peter Odell
Campbell, Shanye L
Campbell, William H
Campbell-Tanner, Lori Marie
Campeol, Rachel Deanna
Can, Azime
Cannonie, Wendy Renee
Cano, Georgina
Cantine, John P
Cantor, Owen P
Canzian, Blaise Joseph
Capano, Alaina P
Cape, Joshua R
Capezzuti, Cheryl M
Capra, Jeanne M
Carbaugh, Joyce D
Carey, Caitlin
Caricato, Brian S.
Carlin, Jocelyn Danielle
Carlo, Joelle M
Carlock, Janine L
Carlson Rosenbaum, Anne Elizabeth
Carlson, Jenna Colavincenzo
Carlson, Sten B
Carothers, Ebony
Carpenter, Ryan Steven
Carr, Stephen L
Carson, Walter Page
Carter, Brenda Lea
Carter, William M Jr
Caruso, Jennifer Anne
Carvalho, Ana Paula Raulino De
Carvell, George E
Carver, Jodi Greco
Casey, Patrick Michael
Cassano, Amy E
Casses, Melissa Marie
Casson, Leonard W
Castagnola, Elisa
Catanese, Melissa A
Cauley, Jane A
Causer, Victoria Dee
Cecchetti, Ellen Patricia
Cecchini, Nicole Marie
Cecchini, Reena Sundry
Cedeno, Sherwin Peter
Cenknier, John Joseph Jr
Cercone, David Stewart
Cerepani, Mary Jo
Cessna, Howard D
Chadam, John Martin
Chalk, Dannie Leigh
Cham, Rakie
Chamis, Flavio
Chandler, Robert Curry
Chandrasekhar, Arjun
Chang, Andrew H
Chang, Shi-Kuo
Channel, Christopher Scott
Chaparala, Srilakshmi
Chapman, Deborah L
Charletta, John Joseph
Charneco, Antonio R Jr
Chatterjee, Rabikar
Chatterjee, Samir
Chattopadhyay, Ansuman
Chen, Jun
Chen, Kehui
Chen, Ming
Chen, Peng
Chen, Xinfu
Chen, Yue
Cheng, Bei
Cheng, Yiting
Cheng, Yu
Cheppa, Edward S
Cherok, Lori Elaine
Cherry, Melvin Clark Jr
Chesney, Sarah
Chew, Cynthia Ann
Chew, Pat K
Chiang, Ching Hsiao
Chiani, Maryam A
Childers, William Seth
Chilson, Clark Van Doren
Chinnakonda Kubendran, Rajkumar
Chitiyo, Jonathan
Chmielus, Markus
Cho, Sung Kwon
Choi, Donghyun
Choi, Jongwoon
Choi, Tae Hoon
Chong, Lillian T
Choo, Charles C
Choo, Robin Evans
Choze, Sergio Butkewitsch
Chrisman, Maddie J
Chrysanthis, Panos K
Chu, Chih-Wen
Chu, Kar Hai
Chuang, Wei-Neng
Chun, Young Jae
Chung, Wen-Ting
Chung, William Lee
Cianciorsi-Rimbey, Michelle Ann
Cica, LeeAnn Wagner
Ciccocioppo, Melinda Marie
Cilli, Adam Lee
Clark, Patrick Joseph
Clark, Renee Mary
Clark, Russell Johnson
Clark, William W
Clary, Jill D
Clermont, Susanna
Clift, Robert Anderson
Clifton, Teresa Joyce
Clopp, Michael R
Coalson, Rob D
Cochrane, Helen
Coen-Pirani, Daniele
Cohen, Brian
Cohen, Charles C
Cohen, Lewis Evan
Cohen, Marlene Rochelle
Cohen, Martin P
Cohen, Susan Kaczka
Cohn, Ellen
Cohn, Jeffrey F
Colaresi, Michael Penn
Colby, Carol Louise
Cole, Daniel G
Cole, Evan S
Cole, Matthew Christian
Czerwinski, Ann Marie
Dahlin-Schuster, Christine R
Dahm, Julia Jankovic
Daily, Christopher M
Dalessandro, John P
Dallal, Ahmed Hassan Sayed
Damiani, Candice Lashawn
D'Andrea, Frances Mary
Danford, Cynthia
Dangel, Stephanie Ann J
D'Angelo, Christopher J
Danko, Istvan Zsolt
Danley, Aimee
Danniballe Williams, Maria
Danuser, Deborah J
Dar, Haider
Darnell, Matthew E
Dasgupta, Sreemoyee
Datta, Moni Kanchan
Daugherty, Mary Jane
Davidson, Lance A
Davidson, Margaret Scott Barber
Davies, Sarah Demarco
Davis, Adam W
Davis, Christina M
Davis, Kelliann Kathleen
Davis, Sandra Ann
Davis, Thomas IV
Daw, William C
Day, Jared Neal
de Vries-Jordan, Helma G E
DeAlmeida, Dilhari Rasika Anne
Dean, Hadley Marie
Dean, Sally Anne
Deangelis, Ronald Joseph
DeAngelo, Linda Theresa
Deasy, Bridget M
Deasy, Kevin M
Debaldo, Anna L
DeBlois, Jason C
Debski, Richard E
Dechant, Jason J
DeDiana, Cristina Marie
Defazio, David J
Defoyd, William D
Degenholtz, Howard B
DeGurian, Amy Ambuske
Dehler, JoAnna M
Deiters, Alexander
Del Presto, Peter Vincent
Delale O'Connor, Lori Ann
Delaney, Ryan P
Delfini, Cinzia
Delgado Creamer, Margarita
Delgado, Jorge Enrique
Delitto, Ronna Sue
DeLote, Alana N
Delosa, Elizabeth A
DeLoughry, Catherine M
Demirci, Fatma Yesim
Demirci, Jill Radtke
Demmon, Hillary M
Demo, Susan M
Demônaco, Charles Anthony
DeMore Savine, Constance F
Denis, David
Denis, Diane
Denman, Lorraine R
Dennehy, Daniel J
Denova, Rebecca I
Derrick, Hannah Rose
DeRuiter, Mark NMN
Desantis, Dennis J
Deseri, Luca
Deslouches, Berthony
Deutsch, Yukiko
Devaty, Robert P
Devine, Michael James
DeVries, Roelof
DeZort, Melonie Marie
Di, Yuanpu
Dianifaba, Maria
Diaz, Jose A Jr
Dice, Laura
Dickerson, Molly Anne
Dickerson, Samuel J
Dickey, Michael Walsh
Dickinson, Gerald Scott
Diergaard, Brenda Bernadine
Dierkes, Andrew M
Dietrich, Joseph
Dietrick, Mark Edward
Dietz, Craig E
Dietz, Laura J
DiFonso, Joni M
Dill, Megan R
Dillaman, Autumn M
DiMauro, Mark T
Dimitrovski, Diana
Ding, Dan
Ding, Wanqiao
Ding, Ying
Ding, Yue
Dinger, Mary Ann
Divelbiss, Matthew Renwick
Dively, Angela Marie
Dixon, Bettina A
Dixon-Ernst, Julia Marie
Do, Dan Tam
Dobos, Michael A
Documet, Patricia Isabel
Dodd, Judith L
Dombek, Donna Madeline
Dominick, Corey Nathaniel
Donaldson, Kenneth E
Donato, Richard
Dong, Yan
Donihi, Amy Calabrese
Donley, Greer B
Donnelly, Jennifer E
Donnelly, Kathleen V
Donofry, Shannon Diane
Donovan, Heidi Ann Scharf
Donovan, Samuel S
Doran, Terence Michael
Dorst, Kevin Matthew
Doswell, Willa Marlene
Dougherty, George William Junior
Douglas, Kimberly Anne
Dowe, Sandra Rae
Downs, Gian P
Doyle, Timothy J
Draeger, Jon A
Dragon, Alexander Ross
Dragone, Kara
Drahnak, Dawn Marie
Drake, Coleman Daniel
Drennan, Robert D
Drignei, Mihaela C
Driver, Rachael Elizabeth
Duane-Lennard, Catherine A
Dubas, Saeed Muhammad
Dubis, Julia Marie
Duchesne-Winter, Juan Ramon
Duck, Waverly O
Duff, Dawna Margaret
Dufort, Erin R
Dufour, Chloe
Dugan, Jodi Lynne
Dugan, T Matthew
Dulak, Adam E
Duncan, Zack
Dunn, Silvia Magdalena
Duquennois, Claire Elise
Duraj, Jetlir
Durham, Aliya D
Durrant, Jacob Devin
Durst, Andrea Lynette
Dutt, Gurudev
Eans, Troy R
Ebért, Claire Camilli E
Ekstrom, Stephanie Arlene
Eddens, Katie Ryan
Edelman, Barbara J
Edmonds, Tonya
Edwards, Ingrid Elise
Egan, James Erin
Ehret, Christian D
Eiler, Julie
Eko, Hannah O
Ekpe, Godwin Kwabla
El Nokali, Mahmoud
Eladawi, Ahmed Talaat Farag Ibrahim
Elías, Thistle Inga
El-Jaroudi, Amro
Ellel, Jessica A
Ellenbogen, Joshua Martin
Elliott, Emily M
Ellis, Stephen
Elshahat, Ahmed
Emanuel, Gawain
Empey, Kerry McGarr
Empey, Philip E
Engel, Rafael
Englehart, David
Engstrom, Stephen
Enseki, Keelan Ryan
Epitropoulos, Mike Frank
Erickson, Kirk I
Ermentrout, G Bard
Ertunga, Mert Hursit
Esposito, John
Esposito, Vincent J
Esser, Jason R
Euler, Gary
Euler, Raymond Walter
Evans, John H
Evans, Julie
Evans, Michael J
Evans, William Streicher
Everest, Thomas Michael
Everhart, Edwin K.
Everhart, Joseph Allan
Everly, Jeffrey J
Everly, Jessica Blaine
Ewert, Kevin Aubrey
Ewing, David William
Exley, Charles Marvin
Fabian, Tanya Joye
Fabio, Anthony
Fabisiak, James P
Faccenda, Mark
Faett, Becky Lee
Faigen, Tina Susan
Fairweather, Elizabeth S
Falcione, Bonnie
Famili, Pouran
Fan, Fan
Fan, Kang-Hsien
Fang, Lei
Fannie, Rosa Anna
Fanselow, Erika
Papohunda, Abimbola Omolola
Farag, Islam Medhat Abdelaziz
Farag, Mohamed Sobhy MA
Farber, Nancy W
Farkas, Angela Joyce
Farnan, Nicholas L
Farneth, Kaylyn M
Farrah, Roberta Marie
Fascetti, Alessandro
Fedak, John G
Feder, Richard Carl
Federspiel, William
Fedorov, Roman
Fedyshin, Michele Klein
Feeley, Christine A
Feig, Haya Sara
Felter, Elizabeth Madison
Felter, Kevin A
Feng, Mei
Feng, Zhiwei
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Nam, KyongNyon
Napierala, Dobrawa
Naples, Donna Lynne
Nappi, Carla Suzan
Narbey, Lauren T
Narcisi, Edward Matthew
Narducci, Elizabeth
Natali, Eugene Michael Jr
Nedwick-Castro, Karen Ann
Needham, Patrick G
Neilan, Michael Joseph
Neiman-Zych, Alexander Jared
Neiswanger, Katherine
Nelson, Bryan T
Nelson, Dean E
Nelson, Lisa S
Nelson, Paul Jeffrey
Nelson, Richard John
Nelson, Scott G
Neltner, Christy Dawes
Nero, David J
Nettleship, Ian
Newbore, Beth Bateman
Newell, John Francis
Newhill, Christina
Newman, Jeffrey A
Newman, Paul Douglas
Newman, Terri V
Newman-Griffis, Anna
Newstadt, Michelle Reicher
Nguyen, Diana Khoi
Nguyen, Hanh Ngo
Nguyen, Hong-Thao T
Nguyen, Tracie Ann
Nicholson, Kenneth Alan
Nicodemus, Diane M
Niedermaier, Ralph Maximilian
Nienczyk, Nancy A
Niepa, Tagbo Herman Roland
Nigam, Manisha
Nigra, Andrew B III
Nigra, Mark Andrew
Nihlani, Kiran
Nikolic, Nathan D
Nilsen, Marci Lee
Ninehouser, Teresa May
Ninomiya, Chisato
Nixon, Marily
Nixon-Cave, Kim
Nofsinger, Bridgette B
Nokes Malach, Timothy James
Noonan, Sean E
Northrop, Leah Corinne
Norton, John D
Nosratabadi, Seyed Javad
Nouri Gheimassi, Arash
Novak, Jean E
Novak, Natalie Ann
Novosel, Anthony Stephen
Novosel, Lorraine M
Nowlin-Russell, Dana Marie
Nunes Quaresma de Oliveira, Luis
(Cont. Felipe
Nutt, Pamela Michelle
Nuzzo, John L
Nygren, Christopher J
Oakes, Julie Christ
Oakley, Geoffrey S
Oaks, Jeffrey
Obrien, Jessica M
O'Brien, Kevin S
O'Brien, Timothy P
O'Bright, Kathryn M
Oby, Emily
Och, Dana C
Octave, William A
O'Donnell, Allyson Faye
Odwazny, Laura M
Ogundayo, Biodun James
Oh, Peter B
Oli, Stephan
Ohmer, Mary L
Ohodnicki, Paul Richard
Oke, Valerie
O'Keefe, Joyce Ann
Olbum, Orly Sonia
Olson, Josephine E
Olson, Shannon Michele
O'Mara, Robert W
O'Neill, M. Christine
Oppenheimer, Rachel A
Opresko, Patricia Lynn
Orchard, Trevor J
O'Reilly, Linda Patricia
Organ, Jake
Orizondo, Ryan A
Orlosky, Christie Zee
O'Roark, Dawn Marie
Orr, Ruth
Orsatti, Silvina Monica
Ortega-Llebaria, Marta
Ortiz, Luis A
Ortiz-Bartley, Cynthia
Osai, Esohe Rachel
Oshimo, Junzo
Oster, Douglass Edward
O'Sullivan, Lindsay M
Ott, Ronald H
Ott, Susan A
Outerbridge, Benoni Lockwood
Oyler, Elizabeth Ann
Pabis, Marianne
Pace, Marie Underhill
Padiath, Quasar Saleem
Padunov, Vladimir
Page, Gregory L
Page, Lindsay Coleman
Paine, Kirsten L
Painter, Stephanie Suzanne
Pajerski, Dawn
Pakzad, Mohammadreza
Pal-Agrawal, Julie
Palanisamy, Balaji
Paljug, Eric
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Palmer, Erica Owen
Palmer, Joshua
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Pan, Lingling
Pan, Yibiao
Pancoska, Petr
Paolone, Vittorio
Paone, Suzanne Jane
Papanastasiou, Areti
Parana, Emily A
Paris, Kristina Ann
Park, Hyun Jung
Park, Karen E
Park, Yongseok
Parker, Channing S
Parker, Kathleen Ruth
Parks, Kyle Stephen
Parks, Shannon Lynn Isovitsch
Parlock, Paulette Pamela
Parris, Benjamin Clay
Parthasarathy, Aravindakshan
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Passerrello, Caroline West
Patel, Srawan Kumar
Patella-Rey, Paul Alan
Pater, Karen Steinmetz
Paterson, Mark William David
Pathiraja, Inoka
Patterson, Alison Lee
Patterson, Charity Galena
Patterson, Deborah Beatty
Patterson, Sherri Lynn
Patton, G R
Patzer, John F II
Pavone, Anna
Pawlowicz, Elizabeth Clark
Payne, Kimberly Marie
Payne-Craig, Wendy Elizabeth
Pearce, Linda Lorraine
Prunty, Stuart
Pry, Michael
Prymus, Renee Aukeman
Pschirrer, James Joseph
Purdy, Thomas Patrick
Puri, Shalini
Pushinsky, Jon
Putnam, Lara Elizabeth
Qian, Kun
Qin, Xu
Qin, Ying
Quesen, Sarah Sedgeman
Quigley, Cassie Fay
Quigley, Stephen J
Rabier, Patrick J
Rabindran, Shanti
Rahimian, Mohammad Amin
Raina, Ketki Dhrou
Rainey, Emily Catherine
Rajagopalan, Mrinalini
Rajgopal, Jayant
Rakers, Jennifer A
Ramasubbu, Narayanasamy
Ramirez, John C
Ramsay, James Keith
Ramsey, Michael Sean
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Ranson, Stacy Ann
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Rapchak, Marcia
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Ratay, Cecelia
Rauch, Kim R
Rauktis, Mary E Murphy
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Rawls, Brooke Nicole
Rawson, Christopher H
Ray-Monteleone, Heidi
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Ren, Zhao
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Reynolds, Maureen D
Rhinehart, Walter Lloyd
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Riccelli, Angelina
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Ricketts, Thomas G
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Rigatti, Lora Heather
Rigotti, Luca
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Risko, Katherine
Ritacco, Poppi Caroline
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Ritter, Jennifer E
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Rizzo, Piervincenzo
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Roberts, Eric T
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Robertson, Jessica Ann
Robertson, Rachel E
Robinson Mock, Thena K
Robinson, Deborah C
Robinson, Kaniqua Lashea
Robinson, Sabrina Spicher
Robson, Virginia I
Roccisana, Jennifer L
Rockette-Wagner, Bonny Jane
Rodakowski, Juleen L
Rodgers, Christine Elizabeth
Rodi, Anthony F
Rodrigues, Robert Manuel
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Rodriguez Bey, Guillermo
Rodriguez, Arthur M
Roeklein, Kathryn Ariel
Roege, Pernille
Rogers, Renee J.
Rogus, Martha Jean
Rohan, Lisa Cencia
Rohaus, Jordan M
Rohay, Jeffrey M
Rokou, Eleni
Roll, Katherine
Roman, Beth L
Romero Fernandez, Cesar Adrian
Romito, Mark Patrick
Roncevich, Patricia A
Roop, Laura Jane
Rose, Andrew T
Rose, Megan Elizabeth
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Rosenbaum, Joel C
Rosenthal, Ann Tery
Rosenthal, Samantha
Rossi, Nathaniel L
Ross, Sharon Elizabeth
Ross, Staci L
Rossi, Valerie Y
Rosso, Andrea L
Rottman, Benjamin M
Roxberg, Jillyn Jai
Roy, Abhijit
Roy, Partha
Rubin, Richard W
Ruby, Sara Elizabeth
Ruck, Robert
Ruder, Warren
Rudnicka, Ewa A
Ruff, Douglas A
Ruggiero, Melissa R
Rukhadze, Vasilii
Runcio, Joseph Gregory
Runyan, Caroline A
Ruppert, Kristine Mary
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Russell, Janice C
Ryan, Elise L
Ryding, Merriam L
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Sadowsky, Daniel D
Saenz Robles, Maria T
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Salisbury, Abigail Marie
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Salman, Hanna
Salter, Cynthia L
Salvia, Matthew Paul Jr
Salzer, Kenneth J.
Sammak, Shervin
Samosky, Joseph Thomas
Sanchez, David Vincent Pangelinan
Sannino, Sara
Sant, Shilpa
Sant, Vinayak
Santanasto, Adam J
Santhouse, Robin
Santoro, Daniel J
Saptono, Andi
Sargeson, Kayla Marie
Sarma-Weierman, Stephen Joseph
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Sarwar, Sohel
Sassani, Maria
Shaw, Daniel
Shaw, Mark Allen
Shaw, Rachael T
Shearer, Amy
Sheets, Scott Albert
Shelef, Eitan
Sheludiakov, Sergei
Shephard, Karen L
Sheridan, Helenmary
Sherin, James John
Sherman, Sally A
Sherry, Edward Chaplin Jr
Sherry-Torres, Tara
Shertzer, Allison Marie
Sherwin, Michael Daniel
Sherwood, Paula Riess
Shetiya, Vibha
Shevchik, Keli Lynn
Shi, Sarah E
Shi, Song
Shields, Barry Albert
Shields, Kathryn J
Shifflett, Erin Tate
Shiffman, Saul
Shimizu, Kaoru
Shin, Seung-Hwan
Shineman, Victoria Anne
Shires, Richard Lee
Shirey, Patrick D
Shlikhar, Tetyana
Shoemaker, Jason Edward
Shok, Paul E
Shook, Jeffrey James
Shumener, Erica
Sickles, Crystal M
Silipigni, John
Silk, Jennifer Susan
Simmons, Bobby F
Simon, Sean Michael
Sinemus, Hannah Leigh
Singh, Ramesh
Singh, Vijai P
Singletary, Jane G
Sinsheimer, Ann Margaret
Sitwat, Saima
Skinner, Charles B
Skledar, Susan Jean
Skoner, John R
Skupien, Janet Mary
Slack-Hanna, Kaitlyn M
Slagle, Cassandra Jean
Slammon, Robert Michael
Slaughter, William S IV
Slawinski, Tonya Teal
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Slivka, William A
Slonka, Kevin J
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Smith, Autumn Capri
Smith, Dawn F
Smith, Ellen M
Smith, George M Jr
Smith, Jacquelyn Geryl
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Smith, Jesse Marcel
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Smith, Thomas Braznell Jr
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Smolinski, Patrick
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Smychynsky, Leslie Jean
Sniderman, Howard I
Snoke, David W
Snyder, Jaclyn Baker
Snyder, Jon Austin
Snyder, Marc Moores
Snyder, Tobi M
Sobek, Lisa
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Solkez, Brenda
Songer, Thomas J
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Soriano, David S
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Sorrentino, Anthony Thomas
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Soudi, Abdesalam
Souza, Cristiane
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Spaniel, William J
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Spicer, Audra M
Splitstone, Stacy L
Spoon, Jae-Jae M
Spoto, Marcia
Sprague, Andrew
Sprowls Repcheck, Carma Rae
Srinivasan, Dhinu
Srsic, Amy
St. Val, Andrele B
Stacy, Joseph Matthew
Stacy, Maurielle
Staggenborg, Suzanne
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Staley, Krista Ann M
Stambaugh, Jacob Victor
Stamm, Laura Elizabeth
Stanger, Meg
Stanton, Kate Hazel
Star, Alexander
Stark, Zachary Kendall
Starz, Richard H
Stauder, Amanda
Stayer, Amy J
Stein, Mary Kay
Stelzer, Joerg Harald
Stender, Uwe
Stepanova-Sipper, Natalya
Stephenson, Jessica F
Stepp, Ginger Ellen
Sterner, Lauren Ashley
Stetten, George Dewitt
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Stevans, Joel Mark
Stevens, Lisa Patel
Stevenson, Edward V
Stevenson, Joan
Stewart, Alice Lucy Pia
Stewart, Brian W
Stifel, Ruth Gillian
Stiffey, Angela Marie
Stillman, Chelsea M
Stodick, Jennifer Rae
Stoffer, David S
Stoffer, Warren M
Stokes, DaShanne P
Stoner, John C
Stouffer, Travis
Stout, Janet E
Stover, Alyson Dambrosio
Stoy, Walt A
Strada, Amy
Strathern, Andrew J
Straub, Tiffany Dawn
Strauss, Mark S
Straw, Robert
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Streeter, Sybil Anne
Strickland, Amy sue
Strickland, Mark D
Strimlan, Edward Anthony
Strope, Peter Matthew
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Stroup, Julie A
Struchen-Dibble, Martha Marie
Stubbs, Amy E
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Stuckman, Scott S
Studen-Pavlovich, Deborah
Stull, Kali Marie
Stumpf, Matthew James
Suh, Kangho
Sukits, Jay William
Sullivan, Catherine S
Sullivan, David
Sullivan-Cosetti, Marilyn M
Summersgill, Kurt Fry
Sun, Jingjing
Sun, Qiang
Sunderman, Lynne Kathleen
Suppo, Jennifer
Suppok, Rachel
Suzuki, Yoko
Sved, Alan F
Svidron, Donette
Swan, Oscar
Swanson, Dennis
Swanson, Douglas J
Swanson, Eric Scott
Swanson, Linn M
Swigon, David
Swigonova, Zuzana
Swoger, Jeffrey C
Syed, Amir
Syed-Picard, Fatima Naz
Szabo Rogers, Heather Lynn
Szczer, Joseph
Taboas, Juan M
Tadikamalla, Pandu R
Tai, Melissa A
Talclett, Lynne M
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Talbert, Brian A
Talbott, Evelyn O
Talerico, James Jr
Tan, Susheng
Tang, Fengyan
Tang, Gong
Tang, Lu
Tang, Wan-Yee
Tang, Xulong
Tannenbaum, Jared M
Tanner, Susan Leigh
Tanzilli, Stephen Carl
Tashbook, Linda P
Taylor, Alexander James
Taylor, Jerome
Taylor, Lauren Marie
Teacher, John Gregory
Teague, James Calvin Jr
Teaster, Richard Earl
Teeter, Judith Ann
Teeter, Ryan A
Teich, Alan Harvey
Telega, Edward T
Temple, Christel Nanette
Tenorio Gonzalez, David Mayanin
Teolis, David S
Tepe, Jennifer Harris
Terhorst, Lauren
Terry, Martha A
Tessmer, Gary
Thaw, David Bernard
Themudo, Nuno Da Silva
Theunissen, Lisa Nandi
Thomas Kimmel, Rachel Beth
Thomas, Bethany Ann
Thomas, Cassie Marie
Thomas, Michelle Marie
Thomas, Shawn E
Thomas, Teresa Hagan
Thomas-Browne, Carmen G
Thompson, Anita Sell
Thompson, David A
Thompson, John W
Thompson, Michael
Thomson, William R Jr
Thum, Gregor
Tillia, Jessica G
Timko, Alan Michael
Timko, Michael G
Tingley, Sean P
Tipper, David Warren
Tisot, Pamela
Tobias, Christopher Thomas
Todd, Christopher Ryan
Tokowicz, Natasha
Tołomeo, Daniel Vincent
Tomlinson, Barbara A
Torres, Gelsy
Torrey, David B
Toth, Rebecca G
Toto, Pamela E
Townsend, Maria Zeglen
Trabert, Caitlin Jane
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Trachok, Marianne McCamy
Trachtenberg, Peter Jay
Trahan, Keith Wayne
Trainor, Lisa M
Traister, Tyler
Tran, Phuoc Xuan
Traynor, Owen Thomas
Treado, Carey Durkin
Trenchea, Catalin Sorinel
Tress, Nancy Barsic
Trichel, Anita M
Trilli, Lauren E
Triplett, Steffan Taylor
Triplette, Stacey E
Trofimov, Evgueni
Troup-Drebot, Erin June
Trovato, Charlene
Truman, Jean Marie
Trumbull, Kelly Alyssa
Tsang, Michael King-Hon
Tseng, Chien-Cheng
Tseng, Kuei-Nin
Tufts, Danielle M
Tuite, Patricia Klinefelter
Tumkor, Serdar
Turano, August M
Turcato, Reine Lynn
Turchick, Sharon Marie
Turcotte, Martin
Turner, Denise Renette
Turner, Melissa Jean
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Turri, Scott Andrew
Tuttle, Paula A
Tyurin, Vladimir Aleksevich
Tyurina, Yulia Yurjevna
Ubinger, Abigail Leigh
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Ulin, Donald I
Ulus, Ece
Ulysses, Gerdine Michel
Ung, Kaliane Helene
Urban, Zsolt
Uselton, Courtney P
Utley, Samantha Alberta
Vagni, Tonia Angela
Vainchtein, Anna Arkadyevna
Valdes Saavedra, Leon Matias
Valenzuela Robles, Isabel Soledad
Vallano, Jonathan P
Van Nostrand, Elizabeth Ferrell
Van Panhuis, Willem Aysbert
Van Shura, Mary Esther
Van Swearingen, Jessie M
Van Weelden, Richard Mark
Vande Geest, Jonathan
VanDeMark, Andrew Paul
Vandenbossche, Julie Marie
VanSoest, Carrie Ann
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Vargas, Luis G
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Varnell, Michelle S
Vayanos, Steven J
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Vazquez Delia, Javier
Vee, Annette Dorothy
Velankar, Sachin Shankar
Velez, Sheila I
Velikokhatnyi, Oleg
Vellody, Kathleen Louise
Venesky, Matthew D
Venkataramanan, Raman
Vento, Barbara
Vento, Jodie Marie
Venus, Christopher A
Verdelis, Konstantinos
Veronesi, David V
Verrico, Margaret Mary
Veser, Goetz
Vesterlund, Lise Duedal
Vidic, Natasa Svetozar
Vieira, Alexandre Rezende
Vijayan, Suvendra
Vila-Roger, Ricardo Alberto
Villarreal, Daniel James
Vimont, Barbara J
Vines, Margaret Anne
Virag, Bonnie Jean
Viranuvat, Apanchanit
Vivian, Siobhan Melanie
Vogel, Mary Stalgaitis
Voigt, Howard F
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Voltz-Poremba, Kelsey L
Von Dirke, Sabine
VonVille, Helena
Votrub-Drazal, Elizabeth
Vuckovich, Michael John
Wadlow, Dianna Louise
Wadsworth, Amy Michele
Waechter, Darcy C
Waeltermann, Dieter J
Wagner, Eugene P II
Wagner, Julie Edna
Wagner, Katie Lynn
Wagner, Kelly R
Wagner, Timothy David
Wahed, Abdus S
Wahl, Laurie C
Wald, Daniel S
Waldeck, David H
Waldron, Jennifer Elizabeth
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Walker, Erin
Walkowiak, Adam Richard
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Wallace, N Tanner LeBaron
Walsh, John P III
Walsh, Randall P
Walstad, Allan M
Walstad, Sharon Lynn
Walton, David Albert
Wandelt, Jessica E
Wanderer, Emily M
Wang Erickson, Carl William
Wang, Dan
Wang, Dehua
Wang, Guofeng
Wang, Hong
Wang, Jiebiao
Wang, Junmei
Wang, Linhong
Wang, LiRong
Wang, Meng
Wang, Ming-Te
Wang, Qing-Ming
Wang, Stephanie Wei
Wang, Weiwen
Wang, Xiqiao
Wang, Ye
Wang, Yiming
Wang, Yiru
Ward, Christine Ann
Ward, Michelle M
Wargo, Mackenzie Marie
Waring, Kathryn A
Warner, Charles
Warner, Karin
Warner, Marcie Helene
Warren, Cynthia D
Warren, Tessa C
Warsh, Molly Annis
Washburn, Andrew J
Wasil, Laura Rose
Wasserman, Rhonda S
Watson, Sara R
Weaver, Carrie Lynn
Webb, Jeffrey L
Webb, Rebecca Lynn
Weibel, Mari Kathryn
Weber, Jeremy Glenn
Weber, Stephen G
Weber, Tim C
Wecht, David N
Weeks, Daniel E
Weikle-Mills, Courtney Anne
Weinbaum, Justin Sol
Weinberg, Seth Michael
Weinert, Heather Renee
Weintraub, Andrew N
Weis, H Anne
Weisberg, Richard H
Weiss, Ira
Weiss, Martin B
Weissberger, Barbara Ann
Welk, Kimberly Anne
Weller, William Earl
Wells, Brett David
Wendell, Richard
Wensel, Dawna Faye
Werderitch, Derek R
Wertz, Lori A
Wesmiller, Susan K
Wessel, David Norman
West, Abagael
West, Emily Anne
West, Michael D
Wetzal, Daniel P
Wexler, Sandra
Whang, Yun Oh
Wheeler, Jeffrey P
Wheeler, Paul F Jr
Whisler, Timothy R
Whisnant, Austin B
Whitcomb, Laura E
White, Jennifer Suzanne
Whitefoot, John William
Whitfield, Darren Lovell
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Young, Chalon C
Young, Marie A
Young, William H
Youngblood, Nathan
Young-Hyman, Trevor
Yousif, Hashim A
Yuan, Jian-Min
Yuhasz, Joseph A
Yun, Minhee
Yurko, Amy Jo
Yurko, Joseph
Yust, Anne Elizabeth
Zabelina, Margarita Igorevna
Zack, Angela
Zadorozny, Vladimir Iosifovich
Zahab, Roger E
Zakrzewski, Deborah Smiach
Zaky, Samer Nashat Helal
Zapanta, Laura Schick
Zapel, Kaitlin Marie
Zappia, Joseph
Zavala, William James
Zboray, Ronald J
Zedreck, Judith Frances
Zelazny, Jamie Michele
Zeleznik, Hallie
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Zeng, Bo
Zentner, Andrew Ronald
Zervantonakis, Ioannis
Zhan, Liang
Zhang, Fei
Zhang, Haihui
Zhang, Min
Zhang, Tingting
Zhang, Youtao
Zhao, Jinming
Zhao, Xiayun
Zhou, Leming
Zhou, Xiaoxia
Zhu, Xiaodong
Ziance, Kimberly A
Ziaukas, Timothy F
Zimmerman, George J
Zitelli, Lori Dawn
Zmuda, Joseph Michael
Zorich, Michelle Alexis
Zovko, Gregory
COMMONWEALTH OF PENNSYLVANIA
Pennsylvania Labor Relations Board

OFFICIAL SAMPLE BALLOT

IN THE MATTER OF THE EMPLOYEES OF :
:
Case No. PERA-R-19-2-W :

UNIVERSITY OF PITTSBURGH :

ELECTION

To ascertain the exclusive representative, if any, for the purpose of collective bargaining with respect to wages, hours, and other terms and conditions of employment of employees in a unit comprised of all full-time and regular part-time tenure-stream and non-tenure-stream faculty and librarians in the Provost Area, Health Science Schools, and School of Law, employed by the University of Pittsburgh at all campuses in the Commonwealth; and excluding faculty in the School of Medicine, research associates, post-doctoral associates, graduate student employees, non-faculty professionals, and all non-professionals, guards, supervisors, managerial and confidential employees as defined in the Public Employe Relations Act.

PLACE CROSS (X) MARK IN THE SQUARE OF YOUR CHOICE
MARK ONE SQUARE ONLY

UNITED STEELWORKERS (UNITED STEEL, PAPER & FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL & SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC)

NO REPRESENTATIVE

DO NOT SIGN YOUR NAME THIS IS A SECRET BALLOT

IF YOU SPOIL YOUR BALLOT, IMMEDIATELY CONTACT THE PENNSYLVANIA LABOR RELATIONS BOARD'S OFFICE LISTED ON THE INSTRUCTION SHEET

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