

UNIVERSITY OF PITTSBURGH PROPOSAL

DECEMBER 14, 2022

NOTICE OF APPOINTMENT

I. Notice of Appointment.

1. All members of the bargaining unit shall receive written notice of appointment as promptly as possible, but, absent emergency circumstances, no later than thirty (30) days before the start date of the appointment.
2. The Notice of Appointment shall include the following:
 - a. Start date of appointment;
 - b. Title/prefix and rank;
 - c. Duration of appointment and whether the appointment is temporary or contingent on external funding;
 - d. Tenure status (tenured, tenure stream, or appointment stream);
 - e. School or Regional Campus, and Department(s) or Program(s), if applicable;
 - f. Base compensation;
 - g. Workload expectation;
 - h. School, Regional Campus or Department-specific information, as applicable; and
 - i. Other requirements of employment.
3. Bargaining unit faculty members acknowledge and agree that all appointments are subject to and contingent upon internal university approvals and any additional requirements for employment by the university.

The University of Pittsburgh reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.