

UNIVERSITY OF PITTSBURGH PROPOSAL

January 24, 2023

APPOINTMENT OF PART-TIME APPOINTMENT STREAM FACULTY

- I. This Article shall apply only to part-time appointment stream bargaining unit faculty members, ~~including part-time library bargaining unit faculty and part-time Falk School bargaining unit faculty.~~
- II. Appointment of Part-Time Faculty.
1. Part-time bargaining unit faculty members must be employed for a minimum of two (2) terms as members of the bargaining unit to be eligible for presumptively renewable term or 1-year appointments.
 2. Eligible part-time bargaining unit faculty members shall be appointed to presumptively renewable term or 1-year appointments, for the same period as their initial appointment term, unless the University provides notice of non-renewal no later than thirty (30) days prior to the expiration of the appointment.
 3. Renewals are subject to satisfactory performance as set forth in Article ____.
 4. Presumptive appointment renewals and minimum terms of appointments shall not apply to bargaining unit faculty who have been disciplined or discharged for just cause, retired from the University, bargaining unit faculty who are subject to a performance improvement plan, or who are appointed as Visiting Faculty.

Deleted: with the exception of

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The University of Pittsburgh reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.