

UNIVERSITY OF PITTSBURGH PROPOSAL

April 13, 2023

Personnel Files

Personnel files for all bargaining unit faculty members shall be maintained, on a confidential basis, by the Employer. Bargaining unit faculty members may request to access their personnel files in accordance with University policy. Bargaining unit faculty members will include the reason for the request to allow the Employer to direct the request to the appropriate department/office. The reason for the request will not be used by the Employer for the purpose of denying such request.

The University of Pittsburgh reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the Employer. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.