

UNIVERSITY OF PITTSBURGH PROPOSAL TO USW

December 7, 2023

Professional Development Funds

Available professional development funds will be distributed in accordance with the policies and procedures of each academic unit, at the Employer's sole discretion.

The University of Pittsburgh reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.